

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
2870	Accountability Support Srv Mgr	40,685.00	58,198.00
1290	Accountant	48,526.00	69,243.00
1210	Accounting Clerk 1	24,107.00	34,341.00
1230	Accounting Clerk 2	26,998.00	38,646.00
1250	Accounting Technician 1	30,451.00	43,451.00
1270	Accounting Technician 2	34,154.00	48,818.00
1251	Acct Tech 1 (PS)	33,509.00	47,798.00
1912	Admin Assistant (JUV)	30,451.00	43,451.00
1911	Admin Assistant (PS)	33,509.00	47,798.00
1910	Administrative Assistant	30,451.00	43,451.00
2610	Animal Control Deputy	38,085.00	48,672.00
4535	Assessment Database Technician	34,154.00	48,818.00
2010	Assessment Manager	45,760.00	65,395.00
4520	Assessment Technician 1	25,522.00	36,379.00
4525	Assessment Technician 2	28,683.00	40,976.00
9010	Assessor	64,043.00	64,043.00
3160	Assistant Building Official	57,762.00	82,514.00
1830	Assistant County Counsel	57,762.00	82,514.00
1790	Assistant District Attorney	82,742.00	118,123.00
2940	Asst Juv Dept Director	64,917.00	92,789.00
2885	Asst Juv Det/Shelter Mgr	45,760.00	65,395.00
1360	Auditor	51,418.00	73,403.00
8170	Bldg Facilities and Park Direc	68,973.00	98,426.00
6690	Bldg Facilities Project Coord	48,526.00	69,243.00
6680	Bldg Maintenance Supervisor	40,685.00	58,198.00
1980	Board Assistant	34,154.00	48,818.00
1982	Board Assistant Supervisor	36,213.00	51,709.00
5480	Body & Paint Worker	33,842.00	47,674.00
3330	Branch Librarian	30,451.00	43,451.00
5140	Bridge Carpenter	31,470.00	44,262.00
4110	Bridge Engineer	51,418.00	73,403.00
5150	Bridge Equipment Operator	32,968.00	46,530.00
5160	Bridge Welder	33,842.00	47,674.00
5170	Bridge/Special Projects Mgr	45,760.00	65,395.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
2035	Budget & Tax Supervisor	48,526.00	69,243.00
8190	Building Facilities Director	51,418.00	73,403.00
3140	Building Inspection Supervisor	45,760.00	65,395.00
3110	Building Inspector	35,464.00	69,493.00
6640	Building Maintenance Tech 1	28,683.00	40,976.00
6650	Building Maintenance Tech 2	32,240.00	46,051.00
6660	Building Maintenance Tech 3	36,213.00	51,709.00
6670	Building Maintenance Tech 4	38,355.00	54,912.00
8080	Building Official	60,070.00	85,779.00
3105	Building Permit Technician	34,154.00	48,818.00
1975	Bus Srv Div Dir	57,762.00	82,514.00
1930	Business Systems Analyst	38,355.00	54,912.00
4390	Cartographic Supervisor	38,355.00	54,912.00
4370	Cartographic/GIS Technician 1	28,683.00	40,976.00
4380	Cartographic/GIS Technician 2	32,240.00	46,051.00
7110	CH Healthy Start Supervisor	34,154.00	48,818.00
4580	Chf Dep Assessor/Chf Appraiser	48,526.00	69,243.00
2170	Chief Deputy Medical Examiner	50,731.00	64,522.00
2050	Chief Deputy/Director of Elect	40,685.00	58,198.00
8010	Chief Financial Officer	81,099.00	116,501.00
2330	Civil Clerk	35,069.00	44,699.00
2320	Civil Deputy	43,555.00	55,598.00
7190	Com Health Division Director	57,762.00	82,514.00
9020	Commissioner	75,940.00	75,940.00
2650	Communication Supvsr-Basic	44,179.00	63,066.00
2638	Communications Call Taker-Adv	32,344.00	41,184.00
2634	Communications Call Taker-Int	32,344.00	41,184.00
2630	Communications Call Tker-Basic	32,344.00	41,184.00
2648	Communications Officer-Adv	39,915.00	51,064.00
2640	Communications Officer-Basic	39,915.00	51,064.00
2644	Communications Officer-Inter	39,915.00	51,064.00
2658	Communications Supervisor-Adv	44,179.00	63,066.00
2654	Communications Supervisor-Int	44,179.00	63,066.00
7080	Community Health Assistant	24,107.00	34,341.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
7090	Community Health Coordinator	32,240.00	46,051.00
7120	Community Health Nurse 1	36,213.00	51,709.00
7130	Community Health Nurse 2	40,685.00	58,198.00
7140	Community Health Nurse 3	43,181.00	61,714.00
7150	Community Health Nurse 4	48,526.00	69,243.00
6685	Complex Operations Manager	45,760.00	65,395.00
2410	Cook (Part-time/On-Call)	24,107.00	34,341.00
2150	Corporal	50,731.00	64,522.00
2158	Corporal - Advanced	50,731.00	64,522.00
2154	Corporal - Intermediate	50,731.00	64,522.00
2210	Corrections Captain	65,644.00	65,644.00
2310	Corrections Clerk	35,069.00	44,699.00
2420	Corrections Cook	23,233.00	29,619.00
2528	Corrections Deputy-Advanced	45,178.00	57,782.00
2520	Corrections Deputy-Basic	45,178.00	57,782.00
2524	Corrections Deputy-Intermediat	45,178.00	57,782.00
2510	Corrections Deputy-Noncert	40,581.00	51,896.00
2425	Corrections Medical Assistant	24,107.00	34,341.00
2450	Corrections Medical Spvsr (NP)	69,410.00	99,216.00
2440	Corrections Nurse/LPN	32,594.00	41,642.00
2430	Corrections Nurse/RN	45,386.00	57,782.00
9030	County Clerk	61,193.00	61,193.00
8030	County Counsel	81,099.00	116,501.00
7560	County Health Officer	180,336.00	180,336.00
2120	Court Security	30,888.00	30,888.00
5120	Culvert Flusher	32,968.00	46,530.00
6610	Custodian	20,197.00	28,912.00
6625	Custodian Foreman	26,998.00	38,646.00
6620	Custodian Leadworker	22,672.00	32,406.00
6630	Custodian Supervisor	30,451.00	43,451.00
7430	Day Treatment Supervisor	40,685.00	58,198.00
7505	DD Services Pgm Mgr	45,760.00	65,395.00
1010	Department Assistant 1	19,240.00	27,477.00
1020	Department Assistant 2	18,762.00	26,790.00

## Douglas County Compensation Plan

Fiscal Year 2015-2016

Job Code	Description	Min	Max
1030	Department Assistant 3	20,197.00	28,912.00
1040	Department Assistant 4	22,672.00	32,406.00
1031	Department Asst 3 (PS)	22,214.00	31,803.00
1041	Department Asst 4 (PS)	24,960.00	35,651.00
1720	Deputy District Attorney 1	51,688.00	73,902.00
1740	Deputy District Attorney 2	61,630.00	87,984.00
1760	Deputy District Attorney 3	73,403.00	104,874.00
1780	Deputy District Attorney 4	73,507.00	104,978.00
1355	Deputy Finance Officer	64,917.00	92,789.00
7240	Deputy Health Administrator	64,917.00	92,789.00
1310	Deputy Treasurer	34,154.00	48,818.00
2168	Detective - Advanced	50,731.00	64,522.00
2164	Detective - Intermediate	50,731.00	64,522.00
2160	Detectives	50,731.00	64,522.00
2750	Detention Shelter Counselor 1	34,154.00	48,818.00
2752	Detention Shelter Counselor 1	39,520.00	56,472.00
2760	Detention Shelter Counselor 2	36,213.00	51,709.00
2762	Detention Shelter Counselor 2	41,891.00	59,821.00
2770	Detention Shelter Counselor 3	40,685.00	58,198.00
2772	Detention Shelter Counselor 3	45,074.00	64,480.00
2780	Detention Shelter Supervisor	45,760.00	65,395.00
7510	Dev Disabilities Division Dir	54,496.00	77,834.00
2260	DINT Intelligence Specialist	22,672.00	32,406.00
2370	DINT Investigation Spt Spec	42,203.00	60,424.00
2360	DINT Property Manager	28,683.00	40,976.00
9040	District Attorney	24,211.00	24,211.00
1670	District Attorney Office Mgr	36,525.00	52,146.00
1935	Division Business Coordinator	40,685.00	58,198.00
2875	Division Business Coordinator	40,685.00	58,198.00
1920	Division Business Manager	45,760.00	65,395.00
3150	Electrical Inspector	35,464.00	69,493.00
2350	Emergency Services Coordinator	48,131.00	68,848.00
4120	Eng & Const Division Engineer	54,496.00	77,834.00
4065	Eng Contract Administrator	48,526.00	69,243.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
4020	Engineering Assistant	21,445.00	30,638.00
4090	Engineering Srvy & Mp Supervis	48,526.00	69,243.00
4060	Engineering Systems Specialist	38,355.00	54,912.00
4080	Engineering Tech Srvs Supervis	51,418.00	73,403.00
4030	Engineering Technician 1	28,683.00	40,976.00
4040	Engineering Technician 2	32,240.00	46,051.00
4050	Engineering Technician 3	36,213.00	51,709.00
7550	Environ Health Div Director	51,418.00	73,403.00
7530	Environ Health Specialist 1	32,240.00	46,051.00
7540	Environ Health Specialist 2	38,355.00	54,912.00
7542	Environmental Health Prog Supv	45,760.00	65,395.00
3730	Environmental Inspection Spec	38,355.00	54,912.00
5280	Environmental Operations Mgr	45,760.00	65,395.00
6455	Event Development Coordinator	36,213.00	51,709.00
1915	Executive Admin. Asst.	34,154.00	48,818.00
6420	Fair Complex Groundskeepers	24,107.00	34,341.00
6470	Fair Finance Services Mgr	38,355.00	54,912.00
6450	Fair Food and Beverage Manager	34,154.00	48,818.00
6440	Fair Maintenance Technician	28,683.00	40,976.00
6430	Fair Maintenance Worker	24,107.00	34,341.00
6445	Fair Operations Assistant	24,107.00	34,341.00
6460	Fair Operations Manager	45,760.00	65,395.00
8270	Fairgrounds Manager	67,621.00	96,491.00
1350	Finance Services Manager	54,496.00	77,834.00
1320	Financial Analyst	40,685.00	58,198.00
5590	Fleet & Engineering Manager	57,762.00	82,514.00
5570	Fleet Maintenance Coordinator	36,213.00	51,709.00
5580	Fleet Maintenance Supervisor	40,685.00	58,198.00
5430	Fleet Services Assistant	17,971.00	25,251.00
8150	Fleet Services Director	56,638.00	80,891.00
5460	Fleet Services Technician	33,842.00	47,674.00
5410	Fleet Services Worker	17,576.00	24,690.00
5510	Fleet Srvc Mechanic Assistant	28,538.00	40,123.00
5530	Fleet Srvcs Purchasing Cordntr	32,968.00	46,530.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
7010	Food Service Worker	19,240.00	27,477.00
4620	Forester	40,685.00	58,198.00
8250	Harbor Manager	67,621.00	96,491.00
8210	Health & Social Services Admin	82,722.00	118,830.00
7230	Health Ed Program Manager	40,685.00	58,198.00
7220	Health Educator	36,213.00	51,709.00
7210	Health Outreach Worker	24,107.00	34,341.00
1185	Health Records Senior Tech	30,451.00	43,451.00
5060	Heavy Equipment Operator	32,968.00	46,530.00
5110	Herbicide Applicator	34,216.00	48,152.00
5090	Herbicide Truck Operator	30,035.00	42,224.00
1520	Human Resources Analyst	36,213.00	51,709.00
1500	Human Resources Assistant	22,672.00	32,406.00
8020	Human Resources Director	71,718.00	102,461.00
1530	Human Resources Senior Analyst	45,760.00	65,395.00
8230	Information Systems Director	98,322.00	143,229.00
7710	Information Systems Tech	42,266.00	60,486.00
2910	Intake Division Manager	48,526.00	69,243.00
8235	IS and Building Facilities Dir	102,294.00	146,099.00
7770	IS Project Manager	72,301.00	105,310.00
7730	IS Support Services Manager	48,422.00	69,181.00
7740	IS Tech Support Analyst 1	45,656.00	65,312.00
7750	IS Tech Support Analyst 2	51,355.00	73,424.00
7760	IS Tech Support Analyst 3	60,029.00	85,738.00
7780	IS Technical Support Manager	68,765.00	98,218.00
7720	IS Telecommunications Spec	43,118.00	61,568.00
7722	IS Telecommunications Spec 2	48,422.00	69,181.00
9050	Justice of the Peace	40,269.00	40,269.00
2855	Juv Intensive Supervision Ofc	38,355.00	54,912.00
2930	Juv Srv Fac & Dev Mgr	54,496.00	77,834.00
2820	Juvenile Counselor 1	34,154.00	48,818.00
2822	Juvenile Counselor 1	39,520.00	56,472.00
2830	Juvenile Counselor 2	36,213.00	51,709.00
2832	Juvenile Counselor 2	41,891.00	59,821.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
2840	Juvenile Counselor 3	40,685.00	58,198.00
2842	Juvenile Counselor 3	45,074.00	64,480.00
2850	Juvenile Detention Team Superv	38,355.00	54,912.00
2890	Juvenile Detention/Shelter Mgr	51,418.00	73,403.00
8060	Juvenile Director	71,718.00	102,461.00
2790	Juvenile Services Specialist 1	25,522.00	36,379.00
2792	Juvenile Services Specialist 1	29,536.00	42,099.00
2810	Juvenile Services Specialist 2	28,683.00	40,976.00
2812	Juvenile Services Specialist 2	33,176.00	47,403.00
2860	Juvenile Services Supervisor	45,760.00	65,395.00
2816	Juvenile Services Team Leader	34,154.00	48,818.00
2818	Juvenile Services Team Leader	39,520.00	56,472.00
7520	Laboratory Program Manager	38,355.00	54,912.00
8145	Land and Park Director	67,621.00	96,491.00
8140	Land Director	51,418.00	73,403.00
4350	Land Surveyor	38,355.00	54,912.00
1612	Legal Assist 1 (JUV)	26,520.00	37,794.00
1611	Legal Assist 1 (PS)	26,520.00	37,794.00
1622	Legal Assist 2 (JUV)	29,702.00	42,536.00
1631	Legal Assist 3 (PS)	31,554.00	45,115.00
1610	Legal Assistant 1	24,107.00	34,341.00
1620	Legal Assistant 2	26,998.00	38,646.00
1630	Legal Assistant 3	28,683.00	40,976.00
1621	Legal Assistt 2 (PS)	29,702.00	42,536.00
3350	Librarian 1	34,154.00	48,818.00
3360	Librarian 2	38,355.00	54,912.00
3340	Library Circulation Supervisor	36,213.00	51,709.00
7705	Library Computer Spt Tech	30,451.00	43,451.00
8090	Library Director	56,638.00	80,891.00
3310	Library Technician 1	22,672.00	32,406.00
3320	Library Technician 2	25,522.00	36,379.00
2190	Lieutenant	69,410.00	99,216.00
5050	Light Equipment Operator	30,035.00	42,224.00
5070	Maintenance Blade Operator	32,968.00	46,530.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
1940	Management Analyst 1	36,213.00	51,709.00
1950	Management Analyst 2	38,355.00	54,912.00
1960	Management Analyst 3	43,181.00	61,714.00
6010	Marine Fuel Site Attendant	18,762.00	26,790.00
5550	Mechanic	33,842.00	47,674.00
5560	Mechanic Leadworker	36,046.00	52,416.00
7310	Mental Health Assistant	24,107.00	34,341.00
7470	Mental Health Division Dir	57,762.00	82,514.00
7490	Mental Health Medical Director	152,880.00	152,880.00
7235	Mental Health Operations Mgr	54,496.00	77,834.00
7330	Mental Health Specialist 1	32,240.00	46,051.00
7350	Mental Health Specialist 2	36,213.00	51,709.00
7370	Mental Health Specialist 3	43,181.00	61,714.00
7390	Mental Health Specialist 4	45,760.00	65,395.00
7410	Mental Health Specialist 5	51,418.00	73,403.00
7460	MH Clinical Manager	54,496.00	77,834.00
3510	Museum Curator	32,240.00	46,051.00
8110	Museum Director	56,638.00	80,891.00
3540	Museum Educator	32,240.00	46,051.00
3530	Museum Operations Technician	32,240.00	46,051.00
3520	Museum Research Librarian	32,240.00	46,051.00
4160	Natural Resources Div Manager	51,418.00	73,403.00
4140	Natural Resources Technician	28,683.00	40,976.00
7160	Nurse Practitioner	54,496.00	77,834.00
7035	Nutrition and SS Prog Spvsr	36,213.00	51,709.00
7180	Nutrition Program Manager	45,760.00	65,395.00
7170	Nutritionist	36,213.00	51,709.00
5190	O & M Leadworker 2	36,046.00	52,416.00
5240	O&M Division Manager	54,496.00	77,834.00
5180	O&M Leadworker 1	34,091.00	49,462.00
5230	O&M Manager	45,760.00	65,395.00
5210	O&M Supervisor 1	38,355.00	54,912.00
5220	O&M Supervisor 2	40,685.00	58,198.00
1110	Office Manager 1	24,107.00	34,341.00



## Douglas County Compensation Plan

Fiscal Year 2015-2016

Job Code	Description	Min	Max
1120	Office Manager 2	26,998.00	38,646.00
1130	Office Manager 3	28,683.00	40,976.00
1121	Office Mgr 2 (PS)	27,955.00	40,040.00
1970	Operations Team Manager	51,418.00	73,403.00
5130	Paint Striper	32,968.00	46,530.00
1810	Paralegal	34,154.00	48,818.00
5820	Park Caretaker	19,302.00	19,698.00
5822	Park Caretaker Regular	28,683.00	40,976.00
8160	Park Director	57,762.00	82,514.00
5840	Park Groundskeeper	24,107.00	34,341.00
5880	Park Maintenance Supervisor	36,213.00	51,709.00
5870	Park Maintenance Tech 3	32,240.00	46,051.00
5850	Park Maintenance Technician 1	28,683.00	40,976.00
5860	Park Maintenance Technician 2	30,451.00	43,451.00
5890	Park Operations Supervisor	38,355.00	54,912.00
5830	Park Ranger	19,136.00	27,310.00
5910	Parks Manager	43,181.00	61,714.00
2220	Patrol Captain	57,762.00	82,514.00
2148	Patrol Deputy Sheriff-Adv	45,843.00	58,448.00
2140	Patrol Deputy Sheriff-Basic	45,843.00	58,448.00
2144	Patrol Deputy Sheriff-Intermed	45,843.00	58,448.00
2130	Patrol Deputy Sheriff-Recruit	43,555.00	55,598.00
4530	Personal Property Technician 2	28,683.00	40,976.00
3710	Planner 1	34,154.00	48,818.00
3720	Planner 2	38,355.00	54,912.00
3750	Planner 3	40,685.00	58,198.00
8120	Planning Director	71,718.00	102,461.00
3780	Planning Manager	54,496.00	77,834.00
3670	Planning Technical Manager	43,181.00	61,714.00
3610	Planning Technician 1	24,107.00	34,341.00
3630	Planning Technician 2	28,683.00	40,976.00
3650	Planning Technician 3	34,154.00	48,818.00
3130	Plans Examiner	35,464.00	69,493.00
3135	Plans Examiner Engineer	35,464.00	69,493.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
2270	Police Records Clerk	33,301.00	42,702.00
4130	Power Plant Operator/Hydrologi	45,760.00	65,395.00
1380	Printer	22,672.00	32,406.00
2920	Probation Division Manager	48,526.00	69,243.00
4540	Property Appraiser 1	28,683.00	40,976.00
4550	Property Appraiser 2	34,154.00	48,818.00
4560	Property Appraiser 3	38,355.00	54,912.00
4570	Property Appraiser 4	43,181.00	61,714.00
4510	Property Appraiser Trainee	25,522.00	36,379.00
2280	Property Manager	37,794.00	48,069.00
7450	Psychiatric Nurse Practioner	54,496.00	77,834.00
7480	Psychiatrist	152,880.00	152,880.00
8130	Public Works Director	81,099.00	116,501.00
5020	Public Works Maint Worker 1	24,690.00	34,694.00
5030	Public Works Maint Worker 2A	27,248.00	38,272.00
5040	Public Works Maint Worker 2B	28,538.00	40,123.00
5010	Public Works Temp	18,762.00	26,790.00
1340	Purchasing Manager	40,685.00	58,198.00
7025	Quality Assurance Coordinator	36,213.00	51,709.00
7765	Radio Sys Communications Tech	51,355.00	73,424.00
4590	Real Property Officer	36,213.00	51,709.00
2335	Records & Civil Division Super	44,179.00	63,066.00
1050	Records and Elections Tech 1	22,672.00	32,406.00
1060	Records and Elections Tech 2	24,107.00	34,341.00
1180	Records Technician	25,522.00	36,379.00
3120	Regulation Specialist	35,464.00	69,493.00
5810	Relief/Temporary Caretaker	19,302.00	19,698.00
7785	Research and Development Mgr.	61,277.00	87,485.00
1535	Risk Manager	51,418.00	73,403.00
1540	Risk/Labor Relations Manager	57,762.00	82,514.00
6060	RV Resort Manager	45,760.00	65,395.00
5270	S/W Testing & Monitoring Spec	37,253.00	52,645.00
5260	S/W Truck Equipment Operator	32,968.00	46,530.00
1510	Safety Manager	36,213.00	51,709.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
6040	Salmon Harbor Project Manager	40,685.00	58,198.00
5845	Seasonal Park Maintenance Work	19,240.00	27,477.00
2340	Senior Civil Deputy	40,685.00	58,198.00
3370	Senior Librarian	43,181.00	61,714.00
3760	Senior Planner	45,760.00	65,395.00
7545	Senior Sanitarian	51,418.00	73,403.00
7020	Senior Services Coordinator	24,107.00	34,341.00
8100	Senior Services Director	51,418.00	73,403.00
7040	Senior Services Program Mgr	43,181.00	61,714.00
1175	Senior Tax Clerk	30,451.00	43,451.00
2180	Sergeant	61,797.00	88,171.00
2530	Shelter Attendant	18,762.00	26,790.00
9060	Sheriff	101,317.00	101,317.00
2110	Sheriff Reserves	21,632.00	21,632.00
5250	Solid Waste Site Attendant	25,958.00	36,358.00
7030	Sr Services Case Manager	32,240.00	46,051.00
7050	Sr/Disab Srvc Div Director	57,762.00	82,514.00
7045	SS & Area Agency on Aging Mgr	45,760.00	65,395.00
1650	Support Enforcement Agent	31,554.00	45,115.00
1660	Support Enforcement Pgm Mgr	42,203.00	60,424.00
5080	Surfacing Operator	32,968.00	46,530.00
4290	Survey Aide	22,672.00	32,406.00
4360	Survey Supervisor	43,181.00	61,714.00
4340	Survey Support Supervisor	32,240.00	46,051.00
4310	Survey Technician 1	24,107.00	34,341.00
4320	Survey Technician 2	30,451.00	43,451.00
4330	Survey Technician 3	32,240.00	46,051.00
9070	Surveyor	64,043.00	64,043.00
1170	Tax Clerk	25,522.00	36,379.00
2030	Tax Collection Deputy	36,213.00	51,709.00
4070	Technical Services Manager	51,418.00	73,403.00
6410	Temporary Fair Worker	19,240.00	27,477.00
7065	Trans Systems Manager	38,355.00	54,912.00
2950	Transfer Site Attdt 1	18,762.00	26,790.00

**Douglas County Compensation Plan**

**Fiscal Year 2015-2016**

<b>Job Code</b>	<b>Description</b>	<b>Min</b>	<b>Max</b>
2960	Transfer Site Attdt 2	20,197.00	28,912.00
9080	Treasurer	62,421.00	62,421.00
2865	Treatment Services Manager	45,760.00	65,395.00
3515	Umpqua River Lighthouse/Curatr	32,240.00	46,051.00
2240	Undersheriff	70,450.00	100,610.00
1140	Veterans Claims Specialist	28,683.00	40,976.00
8040	Veterans Service Officer	40,685.00	58,198.00
1640	Victim Assistance Coordinator	29,702.00	42,536.00
7062	Vol Srvs Coordinator (JUV)	30,451.00	43,451.00
7060	Volunteer Services Coordinator	30,451.00	43,451.00
7070	Volunteer Services Program Mgr	43,181.00	61,714.00
4010	Waste Reduction Manager	38,355.00	54,912.00
2680	Weighmaster	33,384.00	42,577.00
2980	Work Crew Leadworker	34,154.00	48,818.00
2990	Work Crew Manager	38,355.00	54,912.00
2970	Work Crew Supervisor	32,240.00	46,051.00
1645	Youth Program Coordinator	32,240.00	46,051.00
1646	Youth Program Coordinator	35,734.00	51,022.00
2880	Youth Resident Services Manage	51,418.00	73,403.00